Safety, Sustainabiliy and Human Resources Panel

Date: 14 September 2021



Item: Members' Suggestions for Future Agenda Discussions

This paper will be considered in public

1 Summary

1.1 This paper presents the current forward programme for the Panel and explains how this is put together. Members are invited to suggest additional future discussion items.

2 Recommendation

2.1 The Panel is asked to note the forward programme and invited to raise any suggestions for future discussion items.

3 Forward Plan Development

- 3.1 The Board and its Committees and Panels have forward plans. The content of the plans arise from a number of sources:
 - (a) Standing items for each meeting: Minutes; Matters Arising and Actions List; and any regular quarterly reports. For this Panel these are the Health, Safety and Environment Quarterly Report and the Human Resources Quarterly Report.
 - (b) Regular items which are for review and approval or noting such as the Health, Safety and Environment Annual Report.
 - (c) Items requested by Members: The Deputy Chair of TfL and the Chair of this Panel will regularly review the forward plan and may suggest items. Other items will arise out of actions from previous meetings (including meetings of the Board or other Committees and Panels) and any issues suggested under this agenda item.

4 Current Plan

4.1 The current plan is attached as Appendix 1. Like all plans, it is a snapshot in time and items may be added, removed or deferred to a later date.

List of appendices to this report:

Appendix 1: Safety, Sustainability and Human Resources Panel Plan.

List of Background Papers:

None

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Safety, Sustainability and Human Resources Panel Forward Planner 2021/22

Appendix 1

Membership: Kay Carberry CBE, Dr Nina Skorupska CBE (Vice Chair), Julian Bell, Bronwen Handyside, Dr Mee Ling Ng OBE, and Mark Phillips.

Abbreviations: Managing Director (MD), Customers, Communication and Technology (CCT), London Underground (LU), Surface Transport (ST), CPO (Chief People Officer), CSHEO (Chief Safety, Health and Environment Officer), D (Director), DIT (Diversity, Inclusion & Talent) and SHE (Safety, Health & Environment), DCP (Director, City Planning), CDD (Commercial Development Director), DIA (Director of Internal Audit)

2 December 2021				
Quarterly Health, Safety and Environment Performance Reports (to include resilience, assurance and compliance issues)	CSHEO	To note		
Review of CIRAS Report and Themes	CSHEO	To note		
Fatigue Management Update	CSHEO	To note		
Air Quality Update	DCP	To note		
Climate Change Adaptation Update	DCP	To note		
Responsible Procurement Update		To note		
Human Resources Quarterly Report	СРО	To note		
Training Update	СРО	To note		
Strategic Risk Update	CSHEO	To note		

24 February 2022			
Quarterly Health, Safety and Environment Performance Reports (to include resilience, assurance and compliance issues)	CSHEO	To note	
Bus Driver Facility Improvements	MD ST	To note	
Human Resources Quarterly Report	СРО	To note	
Viewpoint Survey	СРО	To note	
People Strategy Update	СРО	To note	
Action on Inclusion Strategy Update	СРО	To note	
Strategic Risk Update	D HSE	To note	

Regular items

- Quarterly HSE Performance Report standing item
- HR Quarterly Report standing item
- Bus Driver Facility Improvements (every 6 months)
- People Plan Update
- Review of CIRAS Report and Themes annual
- Vision Zero
- Responsible Procurement (every 6 months)
- Strategic Risk

Future Items

• ORR Update – Winter 2022